# **BUSINESS AVIATION**

# MAINTAINING SHAREHOLDER VALUE THROUGH TURBULENT TIMES



Part IV Fall 2012

The S&P 500 During the Great Recession 2007 – 2012





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#### **ABOUT NEXA ADVISORS**

NEXA Advisors (<u>www.nexacapital.com</u>) provides highly specialized transaction focused advisory services to companies and management teams in the aerospace and transportation sectors in the U.S. and around the world. Committed to delivering enterprise value through innovation, NEXA Advisors work in partnership to help them become high-performance businesses.

This Report is Part IV in a series of NEXA Advisors studies on business aviation in the United States:

<u>Part I (2009): Business Aviation: An Enterprise Value Perspective - The S&P 500 From 2003-2009</u>

<u>Part II (2010): Business Aviation: An Enterprise Value Perspective - S&P Small Cap 600 Companies From 2005-2010</u>

Part III (2011): Government Use of Aircraft: A Taxpayer Value Perspective

Part IV (2012): Business Aviation: Maintaining Shareholder Value Through Turbulent Times - Performance Within the S&P 500 During and After The Great Recession 2007 - 2012

The studies can be found on the No Plane No Gain website: <a href="www.noplanenogain.org">www.noplanenogain.org</a>, the NBAA website: <a href="www.nbaa.org">www.nbaa.org</a>, and NEXA Advisors' website: <a href="www.nexacapital.com">www.nexacapital.com</a>.

"The recent economic downturn did not reduce Deere's flying."

Larrie Dahl
 Director of Global Aviation
 Services
 Deere and Company

## Introduction

NEXA Advisors recently analyzed the contribution of business aviation to shareholder value for the Standard and Poor's S&P 500 (large cap) and S&P 600 (small cap) companies. The analysis period was between 2003 and 2010. We reported that S&P companies utilizing business aviation produced substantially better shareholder value than those who did not. This most recent study examines the performance of the S&P 500 companies both during and after the "Great Recession", a five-year period between 2007 and 2011. The questions we sought to answer are:

- Did the Great Recession and subsequent slow recovery period have a bigger or lesser shareholder value impact on S&P 500 companies who are business aviation operators, compared with their non-operating peers; and
- Were these operators more resilient, thus able to recover more quickly and convincingly than their peers, as measured by the key drivers of shareholder value.

This report provides empirical financial and non-financial evidence, as well as compelling anecdotal information, intended to answer these key questions from a shareholder value perspective.



**Bombardier Challenger 300** 

"We all know that using business aircraft enables us to do our best. Let's not settle for anything less than our best."

- Arnold Palmer

## **Executive Summary**

Amidst the Great Recession, companies across most industry sectors suffered deteriorating revenues, substantially lower or disappearing profits, and eroding balance sheets. This led to considerable losses in shareholder value. For the S&P 500, shares bottomed out at about 40 percent of pre-recession value during this difficult period. Hardest hit were the financial, telecommunications, energy, and consumer discretionary industries, with health care, information technology, materials, utilities, and consumer staples sectors impacted to a lesser degree.

To answer the key questions posed in the introductory section, we organized the S&P 500 into users and non-users of business aircraft, and collected relevant financial and other data to isolate the effects that this unique form of asset contributes to corporate performance. NEXA defined a "user" as any company currently authorizing the regular use of business aircraft via whole aircraft ownership, fractional aircraft ownership, charter, or any other form of ownership or operation as an aid to the conduct of its business and for the benefits of the enterprise. This information was compiled through the use of data provided by JETNET LLC and other industry resources and NEXA Advisors' independent research.

Our discussion begins with the recognition that business aviation creates value in ways often unique to American enterprise. Over a broad range of uses, **business** aircraft can materially improve a company's ability to create shareholder value and subsequently shareholder returns. Evidence of the value provided by business aircraft use can be seen in the remarkably consistent correlations between the aggregate performance of companies and industry sectors using business aircraft when measured against those which do not, and among influential lists of the best performing companies. Earlier NEXA reports established these correlations.

"Users of business aviation utilize many forms of business travel, including airlines. Companies use business aviation when it's the right tool for the right mission."



**Embraer Phenom 100** 

As testament to business aviation's effectiveness during tough times, we found that more companies than ever in the S&P 500 recognize and use business aviation today (Figure 1: S&P 500 Business Aviation Users). From our work, facts emerged that:

- In 2011, of the S&P 500 companies, business aviation users represented 84% by number and accounted for 96% of total revenue.
- 74% of the companies added to the S&P 500 companies between 2007-2011 currently use business aviation.
- A significant number of S&P 500 companies dropped from the S&P 500 from 2007-2011 are non-users of business aviation.

These counter-intuitive findings surprised the study authors and had us focus more closely on the key factors behind them.

Figure 1: S&P 500 Business Aviation Users

Industry	% User	User	Non-User	Total	% of Study
Consumer Discretionary	90%	75	8	83	17%
Consumer Staples	93%	38	3	41	8%
Energy	88%	36	5	41	8%
Financials	82%	67	15	82	16%
Health Care	88%	46	6	52	10%
Industrials	84%	52	10	62	12%
Information Technology	68%	47	22	69	14%
Materials	86%	25	4	29	6%
Telecommunications Services	86%	6	1	7	1%
Utilities	79%	27	7	34	7%
Grand Total	84%	419	81	500	100%

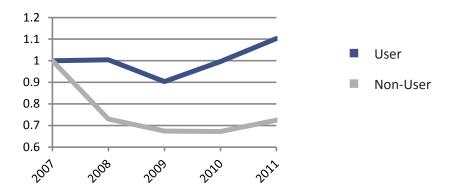
Table based on 2011 S&P 500 companies.

As in our prior studies, we found that companies that use business aviation are among the best-managed in the United States. But what about their resiliency and ability to bounce back from tough economic times? "Resiliency" is defined here as the ability of a company to quickly return to revenue growth and profitability following a severe economic downturn.

This study proves that companies that use business aviation outperform their competitors in key financial and non-financial metrics. Those same companies are leading the nation's economic growth both in profits and creating jobs.

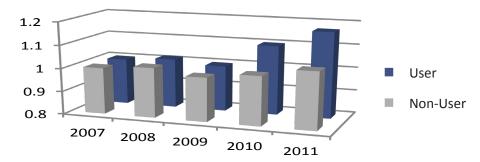
Our results confirm that **companies using business aviation in the S&P 500 mitigated revenue losses and recovered more quickly than non-users** (Figure 2: User vs. Non-User Annual Revenue). Indeed, business aviation users have more than recovered the revenue setbacks from the Great Recession of 2008, while the non-user cohort has yet to recover to 2007 revenue levels.

Figure 2: User vs. Non-User Annual Revenue. Indexed to 2007.



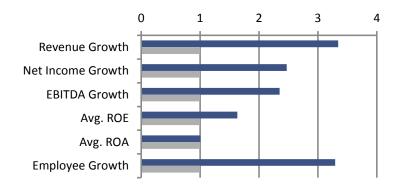
Further, companies using business aviation were quicker to hire back employees and have significantly grown their overall workforce since 2007 relative to Non-Users (Figure 3: Total Number of Employees for Users and Non-Users).

Figure 3: Total Number of Employees for Users and Non-Users. Indexed to 2007.



It is important to recognize that corporate size has an impact; for example, more total dollars are required to maintain growth rates as large companies invest to increase revenues. To account for size, we weighted the financial results using 2011 market capitalization and indexed the non-user results to a value of "1" to provide a clear basis for comparison. Non-calculated performance metrics, such as numbers of employees shown in the previous figure, are indexed to 2007 as having a value of "1" for comparing user and non-user performance over the five-year period. When so weighted, Figure 4 suggests that **business aviation users outpaced non-users by several measures key to shareholder value creation.** 

Figure 4: Business Aviation Users vs. Non-Users Weighted by 2011 Market Capitalization.



"We've got to understand that business airplanes are about people meeting and thinking together and creating ideas and building their cultures."

Arne Sorenson
 Chief Financial Officer
 Marriott

Between 2007 and 2011, on a weighted basis, we found:

- Revenue, the "top-line", is often a bell-weather for economic change. Companies using business aviation were able to tap into more new business opportunities and protect market share, demonstrating revenue growth at more than three times the pace of non-users (3.3:1).
- As a measure of earnings potential, Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA) of a company gives an indication of the operational profitability of the business. In other words, how much profit does it make with its present assets and its operations on the products it produces and sells, before taking into account non-operational factors of taxes, depreciation, and amortization. Once again, S&P 500 companies using business aviation dramatically outperformed non-users, growing net income over twice as fast (2.3:1).

Between 2007 and 2011, on an unweighted basis, we also found:

- Business aviation users were able to provide a superior return on equity, easily outperforming nonusers (1.6:1). Business aviation users and non-users generated effectively the same rate of Return on Assets (1.004:1).
- As was discussed earlier, business aviation users also brought workers back faster and are employing more workers today than in 2007.

A top priority for companies is long-term value creation using every tool in the toolbox, financial and non-financial. Using non-financial measures, the best performing companies appearing on several "Best of" lists in 2012 reveal a remarkable correlation with business aircraft use:

- Among the "50 Most Innovative Companies," a compilation produced by Business Week, 30 S&P 500 companies made the list. Of these, 100 percent were business aircraft users.
- Among the "100 Best Places to Work," a compilation produced by Fortune, 32 S&P 500 companies made the list. Of these, <u>91 percent</u> were business aircraft users.
- Among the "25 Best Customer Service Corporations," a compilation produced by *BusinessWeek*, 8 S&P 500 companies made the list. Of these, 100 percent were business aircraft users.
- Among the "100 Best Brands," a compilation produced by Business-Week, 48 S&P 500 companies made the list. Of these, <u>96 percent</u> were business aircraft users.
- Among the "50 Most Admired" companies, a compilation produced by Fortune, 43 S&P 500 companies made the list. Of these, <u>95 per-cent</u> were business aircraft users.
- Finally, among the "100 Best Corporate Citizens," a compilation produced by *The CRO*, 98 S&P companies made the list. Of these, <u>94</u> <u>percent</u> were business aircraft users.

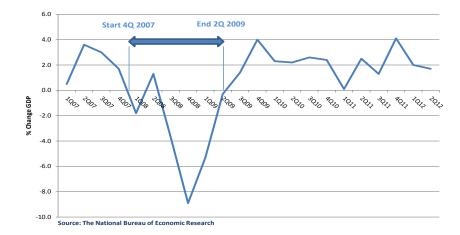
"If two companies are competing for business, the one using a business aircraft can fly directly to one of those smaller airports and get to lunch with the client before the other guys taking the commercial airlines show up."

- William Garvey, Column printed in the New York Times

#### The Great Recession of 2008

The worst recession since the 1930s (Figure 5: The Great Recession of 2008) has been attributed primarily to the subprime mortgage crisis, which in turn led to the collapse of the housing bubble. Falling housing-related assets and reduced U.S. economic output contributed to a broader global financial crisis, coupled with rising with oil and food prices. The financial sector was hardest hit, resulting in the collapse or bailout of a handful of the largest U.S. financial institutions, including Bear Stearns, Fannie Mac, Freddie Mac, Lehman Brothers, and AIG. In addition to the financial sector, the automobile industry was brought to the brink of collapse when consumer spending stalled. The government responded with an unprecedented \$700 billion bank bailout and \$787 billion fiscal stimulus package.

Figure 5: The Great Recession of 2008



The National Bureau of Economic Research established that the recession began in December 2007 and ended June 2009. Table 1 (pages 10-11) provides a detailed analysis of the Great Recession by industry sector and the relative performance of users and non-users of business aviation.

# **Our Approach**

To determine if companies that use business aviation weathered the Great Recession better than companies that do not, we analyzed the S&P 500 companies on the list for each year from 2007 through 2011. Our previous studies found that results from this group of companies were very similar to the smaller firms of the S&P 600 and the S&P 400.

<sup>1</sup> National Bureau of Economic Research

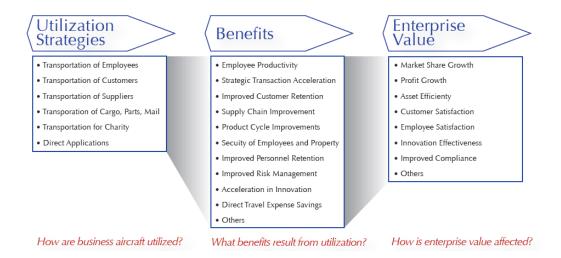
#### The UBV Framework

Conventional business thinking posits that a company produces revenues and profits using its assets as the engine powering it to greater prosperity. The usual assets include the tangible items on the company's balance sheet, such as factories or computers, and financial assets such as cash and investments. In today's economy there are other assets to nurture so that the company's value continues to grow. These "intangible" assets are not on the balance sheet, but nonetheless are critical to long-term value creation. These assets include intellectual property, good credit, responsive suppliers, strong customer relationships, talented executives, and motivated employees at all levels. Other important intangibles include the company's culture of quality and service, as well as its brand value.

Business aircraft represent tools to strengthen or leverage the role of all assets. Fundamental to the analysis of business aviation is a value framework, which includes the range of aircraft utilization strategies, the benefits derived from these utilization strategies, and the financial and non-financial value that these benefits produce. In essence, <u>U</u>tilization strategies yield <u>B</u>enefits, which in turn contribute to the key drivers of enterprise Value for a company (UBV).

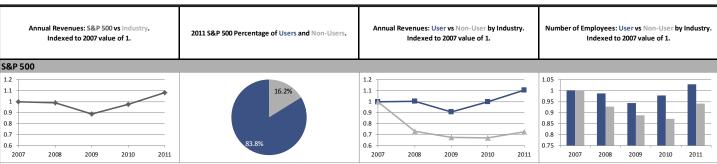
Figure 6 provides a graphic of the UBV framework used for this study. The UBV framework has been discussed in greater detail in the previous NEXA studies, especially Part *I Business Aviation: An Enterprise Value Perspective.* A full discussion of the UBV framework can be found on the NEXA Capital web site: www.nexacapital.com.

Figure 6: UBV Framework

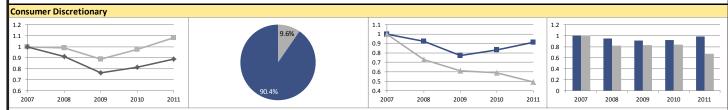




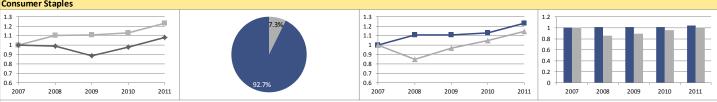
Time series charts show performance values for the entirety of the S&P 500 with user classification based on the status at the time of this study.



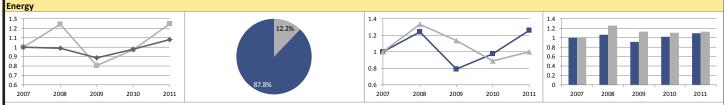
Since the end of 2007, across both users and non-users, S&P 500 companies were faced with the painful realities of falling revenues, lower bottom lines, and substantial losses in market value and shareholder return. The entire S&P 500 Composite Index lost revenue and are posting higher revenue than 2007. Business aviation users accounted for 84% of revenue, suffered fewer losses and rebounded guicker than non-users. Indeed, business aviation users revenues and employees are higher than 2007.



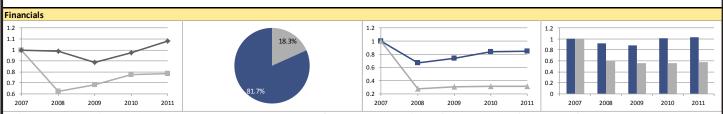
By early November 2008, housing prices had dropped 20% from their 2006 peak, with futures markets signaling a 30–35% potential drop. Total home equity in the U.S., valued at \$13 trillion at its peak in 2006, had dropped to \$8.8 trillion by mid-2008 and was still falling in late 2008. Total retirement assets, Americans' second-largest household asset, dropped by 22%, from \$10.3 trillion in 2006 to \$8 trillion in mid-2008. During the same period, savings and investment assets (apart from retirement savings) lost \$1.2 trillion and pension assets lost \$1.3 trillion. Taken together, these losses total a staggering \$8.3 trillion. Consumers no longer had discretionary funds, causing the consumer discretionary market to collapse. The auto industry falls into consumer discretionary. This industry sector has yet to recover.



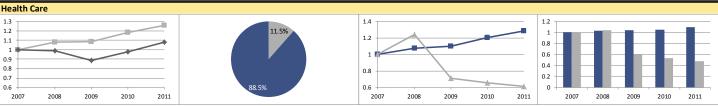
The consumer staple industry includes companies whose sales come from necessary consumer staple purchases. The consumer staple industry tends to be less sensitive to economic cycles. Consumer staples outperformed the overall S&P 500. No matter what our economy is doing, there are certain items that people will not live without. People are still going to buy soap (Procter & Gamble), beverages (Coca-Cola Company), toothpaste (Colgate-Palmolive Company), cereal (General Mills & Kellogg), and diapers (Kimberly Clark Corp) they are still going to go to Wal-Mart (Wal-Mart) for products like toilet paper, shampoo, and deodorant.



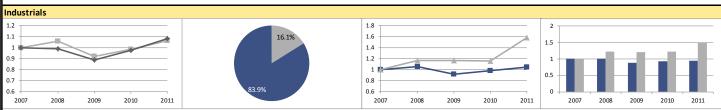
The energy sector proved to be resilient throughout the Great Recession compared to other sectors and has the potential to be a key engine of economic growth and recovery. The surge in oil prices benefited the revenue performance of this sector. Key S&P energy companies include the big oil companies, plus relatively new entrants such as Pioneer Natural Resources, an independent oil and gas exploration and production company in the United States and South Africa, and Alpha Natural Resources, which engages in producing, processing, and selling steam and metallurgical coal in the United States.



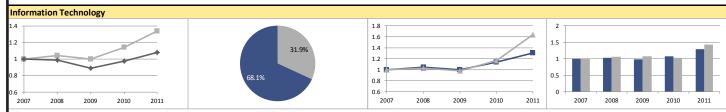
The first event signaling the financial crisis occurred on August 9, 2007 when BNP Paribas, citing "a complete evaporation of liquidity", blocked withdrawals from three hedge funds. This led to a panic as investors and savers attempted to liquidate assets deposited in highly-leveraged financial institutions. The IMF estimated that large U.S. and European banks lost more than \$1 trillion on toxic assets and from bad loans from January 2007 to September 2009. Initially the companies affected were directly involved in home construction and mortgage lending, as they could no longer obtain financing through the credit markets. More than 100 mortgage lenders went bankrupt from 2007 and 2008. The financial institution crisis hit its peak in September and October 2008. Several major institutions failed, were acquired under duress, or were subject to government takeover. This sector is yet to recover.



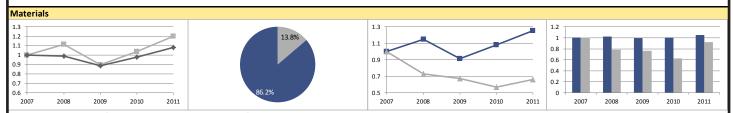
The stellar performer through the Great Recession has been the health care sector. Biopharmaceutical companies, especially Pfizer, Merck, Novartis, and Sanofi, engaged in the discovery, development, manufacture, and sale of medicines for people and animals worldwide, lead the sector.



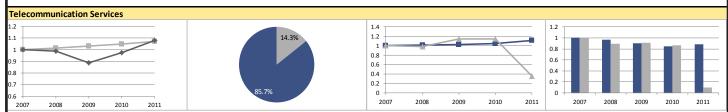
The industrial sector proved to be resilient throughout the Great Recession due to the strong base in defense and aerospace companies including Raytheon, ITT, and Lockheed Martin. Additionally, industrial product manufacturers, including John Deere, contributed to the positive revenue performance. Waste management companies also performed well, including Allied Waste Management and Waste Management, Inc.



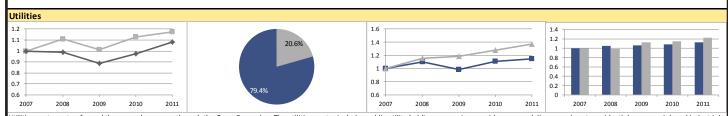
Information technology, like health care, outperformed the general economy. Information technology is the hotbed of innovation. The sector includes Apple's innovative products and leading edge consumer services such as eBay, McAfee, and Netflix. Business services contributing to this sector include Oracle, Paychex, and SAIC.



The materials sector also performed well through the Great Recession of 2008. The materials sector includes chemical companies, such as DuPont and Dow; metal production companies such as Alcoa, United States Steel and Vulcan Materials.



The telecommunication sector outperformed the general economy through the Great Recession of 2008. Innovation in smart phones, especially the iPhone, drove the impressive revenue growth. The top 3 telecommunications companies in the S&P500 are AT&T, Verizon, and Sprint/Nextel.



Utilities sector outperformed the general economy through the Great Recession. The utilities sector includes public utility holding companies, provides energy delivery services to residential, commercial, and industrial customers. These companies engage in the purchase, delivery, and sale of electricity, plus natural gas distribution systems serving commercial and industrial customers, as well as retail customers for heating, hot water, and cooking needs.

"My territory was the world, and I couldn't get my job done as effectively if I didn't have access to John Deere Aviation."

Dave Everitt
 former President, Agriculture and Turf Division
 Deere and Company

## Methodology

How does the use of business aircraft affect the practice and outcome of business? That Utilization yields Benefits that yield enterprise Value formed an ingenious basic methodology for our analysis. This "UBV" methodology links the use of business aircraft to the fundamental drivers of a company's long-term value creation. We built on the prior studies' analysis and examined how the S&P 500 performed in revenue growth, profit growth and asset efficiency for the period just prior to the Great Recession of 2008, through the Recession of 2008, and into the recovery. We tied business aircraft use to these drivers wherever links were possible. We then researched into S&P 500 companies to confirm our findings through publicly available reports. Lastly, we sought confirmation through an independent cross reference. Using the "Best of" lists, we observed the high degree of participation of business aircraft users among these impressive members. We can confirm that the methodology is robust. Solid conclusions are possible, and can be found herein.

## **Assumptions**

In keeping with the methodology established for Parts I and II of this series, the S&P 500 companies were classified as either "users" or "non-users" of business aircraft. NEXA defined a "user" as any company or its officers authorizing the regular use of aircraft via whole aircraft ownership, fractional aircraft ownership, charter, or any other form of operation as an aid to the conduct of its business and for the benefits of the enterprise.

Our primary source for aircraft data was JETNET, LLC, an industry-accepted and constantly updated repository of aircraft information. The JETNET database includes owner and operator information for more than 60,000 aircraft (fixed and rotary wing) with detailed information on whole aircraft owners, fractional owners, operators, leases, and airframe specifications. NEXA further vetted the JETNET database through a review of additional industry data sources to further verify users of business aircraft. NEXA has made reasonable efforts to identify (1) companies with owners operating aircraft, (2) companies with traditional flight departments, (3) companies owning fractional shares as primary or supplemental lift, and (4) company officers owning aircraft or fractional shares that are operated for business purposes. Note that some companies use "jet cards" or charter aircraft for transportation and are difficult to identify from any public sources. Therefore, NEXA's estimates of S&P 500 companies using business aircraft can be considered to be conservative.

We considered companies listed on the S&P 500 for the years 2007 through 2011 and included an analysis of companies that were dropped from the S&P 500 or added. We compiled financial performance for the period beginning fiscal year 2007 and ending fiscal year 2011 only for the 405 companies that were continuously on the S&P 500 for the period 2007 through 2011.

"Berkshire has been better off by me having a plane available, to go and do deals or whatever it may be. Net, it's a plus — we've done things I would not have done if we hadn't had a plane."

Warren Buffett
 Chief Executive Officer
 Berkshire Hathaway

## **Raw versus Weighted**

Among the S&P 500, business aviation users tend to be significantly larger companies than non-users, whether measured by market capitalization or revenues. Our analysis is similar to our previous studies in that it views the results both with and without the effect of firm size.

In order to analyze the effect of firm size, raw or unweighted data analysis is compared to a weighted analysis for each performance metric for both users and non-users. The results from each analysis, raw and weighted, can then be compared by indexing the values in order to show relative changes in performance.

2011 year-end market capitalization was used to capture firm size in the weighted analysis. The size of a company creates certain challenges and opportunities, which ultimately impact the shareholder value drivers analyzed in this study. By comparing the results of each company having equal weights to those with market cap weights, the effects of company size on the various performance metrics is captured.

Certain ratio metrics, such as return on equity (ROE) and return on assets (ROA), achieve similar effects to weighting data by firm size. The intrinsic scaling within these particular metrics provides the ability for direct comparison of results without the need to weight the data. However, fundamental differences between industries and business operations, regarding composition of balance sheet items such as assets and equity, necessitates analyzing results at a more granular level. The results for these metrics are therefore shown by industry.



**Bombardier Learjet 70** 

"A business airplane isn't a 'nice to have,' it's a 'have to have.'"

Zoe Richardson
 Public Affairs Director
 Union Pacific Railroad

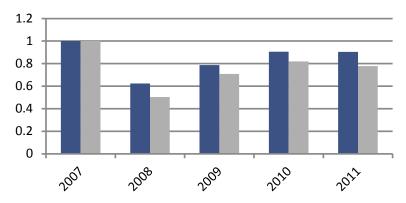
# S&P 500 Recession Results: 2007-2012 Business Aviation Users versus Non-user

#### Shareholder Value

A single share of common stock represents a partial ownership stake in a publicly traded company. Stock price is a good proxy for the market's opinion of the company's near-term worth. Stock price adjusts daily as investors and analysts who follow and study the company look for clues to future performance. Investors earn profits by realizing stock appreciation and earning dividends, if offered, on their shares. This total return metric, stock price plus earned dividends, encompasses the shareholder value for an owner.

The market capitalization of a company is determined directly from the share-holder value described above and the number of common shares outstanding. Market capitalization is therefore an important metric when determining the relative shareholder value of companies.

Figure 7: Market Capitalization. Indexed to 2007.



From 2007 to 2011, the S&P 500 lost value for both users and non-users (Figure 7: Market Capitalization). Business aviation users were more resilient to the economic downturn and have since recovered more of their market capitalization compared to non-users.

#### **Drivers of Shareholder Value**

In defining the impact of business aviation on shareholder value, we identified the "drivers" of shareholder value in general, and then applied the methodology to our target companies. We performed a statistical analysis that demonstrated a linkage between a company's financial performance and the value ascribed to it by investors.

The financial shareholder value drivers examined in this study that are reflected by a firm's market capitalization are revenue, earnings and profitability, asset utilization, asset efficiency, and return on equity.

#### **Revenue Growth**

An analysis of "top line" revenue growth indicates a company's ability to grow, and more importantly, grow faster than a competitor. Revenue growth generally comes from organic growth and from strategic acquisitions and business alliances.

The ability to get in front of new customers can mean winning market share from a competitor, while the ability to respond, often in person, to customer needs correlates strongly with customer retention. The result of a highly mobile executive or sales team is revenue growth. Revenue growth is a good measure of a company's potential to sustain earnings, and when combined with factors such as asset efficiency, indicates a corporate philosophy of strong re-investment into the company's core and most profitable businesses.

Figure 8: Revenue Growth

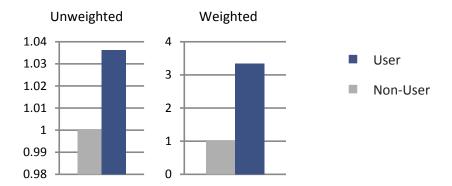


Figure 8: Revenue Growth presents the revenue growth for 405 companies in the S&P 500, which were listed on the S&P 500 for all years (2007-2011). The first chart shows the indexed average compound annual growth rate for revenue between business aviation users and non-users favors users. The second chart presents revenue growth weighted by market capitalization.

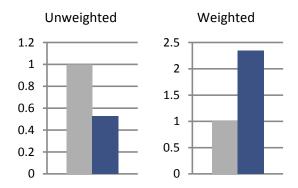
From 2007 to 2011 users of business aircraft grew their top line by a factor of 3.34 more than non-users on a weighted basis. One can conclude that users are stratified into a higher profitability class versus non-users.

#### **Earnings and Profit Growth**

Earnings before Interest, Taxes, Depreciation, and Amortization (EBITDA) is an earnings measure used to understand the financial strength of a company. Growth of EBITDA measures its momentum. Because EBITDA does not include expenses such as interest charges and depreciation, it is often used to understand and measure a company's core operating performance. Growth in this category also shows whether a company is able to contain costs and improve productivity.

Figure 9: EBITDA Growth shows that business aviation users outperformed non-users on a weighted basis, but un-weighted the non-users realized greater EBITDA growth.

Figure 9: EBITDA Growth



The weighted results show that the size of a firm is a significant factor when examining EBITDA through a recession and the early stages of a recovery phase. The larger companies in the S&P 500, most of which are business aviation users, achieved a higher core operating performance as reflected in the weighted EBITDA growth.



**Embraer Legacy 500** 

"The (aviation) department's 10-year fleet plan has been aligned with Deere's goal of becoming a \$50 billion corporation."

Larrie Dahl
 Director of Global Aviation
 Services
 Deere and Company

## **Return on Equity**

Outside investors contribute equity capital in exchange for an ownership stake in a company and provide another important resource to grow the business. Firms are judged on their ability to produce returns on this investment equity, and that ability is a key metric to attract new capital. Return on equity tells common shareholders how effectively their money is being deployed. Comparing return on equity (ROE) over time reveals trends in the efficiency of applying equity to generate net income. Further comparisons with industry composites reveal how well a company is holding its own against competitors.

Calculating ROE is straightforward:

Return on Equity = Net Income / Common Stock Equity

Figure 10: Return on Equity

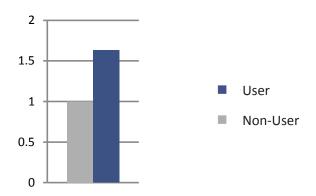
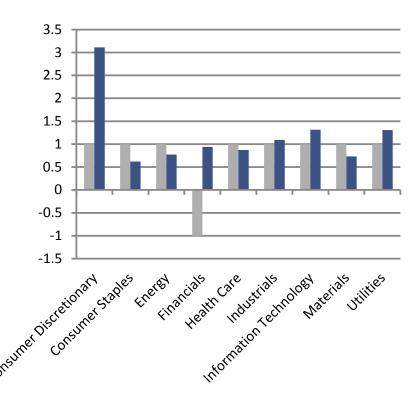


Figure 10: Return on Equity shows that for the 405 companies evaluated in this study, business aviation users are more efficient at using equity capital to generate net income.

Figure 11: ROE by Industry



"We're using the airplane as a working, flying office to review technical materials and put together a plan."

Zoe Richardson
 Public Affairs Director
 Union Pacific Railroad

#### **Asset Utilization**

The final group of financial metrics involved a company's productive and efficient use of its balance sheet assets to increase both sales and profitability. Asset efficiency (the ratio of sales to average total assets) measures how well a company's assets are performing. Stated another way, asset efficiency indicates how well a company uses its assets to generate a given level of revenue and profitability. Companies with low profit margins tend to have high asset turnover; that is, reinvestment in new or replacement assets to create the same income level.

In this report, we analyzed improvements in the asset efficiency metric to measure how successful companies were in increasing productivity of assets. The more sales generated from a given investment in assets, the more efficient those assets became. Since the assets are likely to change over the year, our analysis used the average of assets at the beginning and end of each year.

#### **Asset Efficiency or Turnover**

The sales-to-asset ratio is known as asset turnover. Asset turnover indicates how efficiently a company's assets are utilized by measuring the revenue generated per dollar of assets. While this measure can vary by industry, as a general concept companies with high profit margins tend to have low asset turnover, i.e., create the same or higher income level without a large investment in additional assets.

<u>Calculation:</u> Asset Turnover = Revenue / Average Total Assets

Figure 12: Asset Turnover

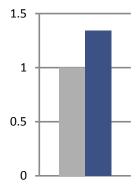


Figure 12: Asset Turnover shows users outperform non-users in terms of asset efficiency.

#### Return on Assets (ROA)

An asset base can also be measured in its ability to produce "bottom line" earnings. The financial performance of a company can be measured by the ratio of income to total assets.

<u>Calculation:</u> Return on Assets = Net Income / Average Total Assets

The S&P 500 companies are the world's top performing companies due to the ability to leverage all assets to create revenues, leading to profitability. Business aircraft are one of the assets these companies use to enhance financial performance.

Figure 13: Return on Assets

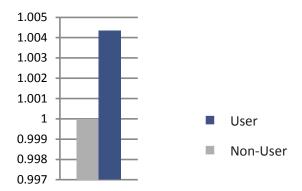
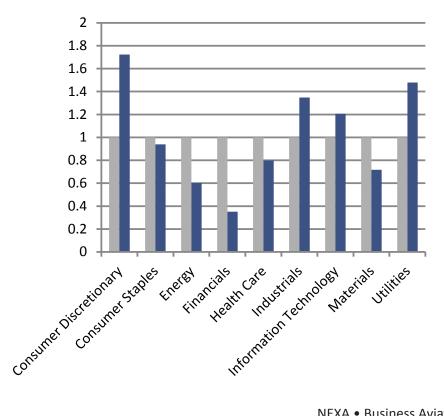


Figure 13: Return on Assets shows that of these top performing companies, business aviation users are able to generate more return on assets than non-users.

Figure 14: ROA by Industry

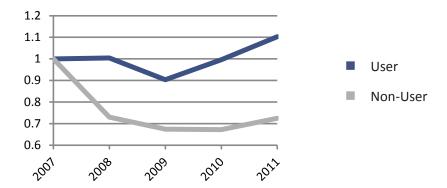


- "I originally called my plane indefensible. Today I call it indispensable."
- Warren Buffett
   Chief Executive Officer
   Berkshire Hathaway

## **Enterprise Resiliency**

Enterprise resiliency is the positive ability of a company to return to normal operations following a catastrophic event. While the concept of resiliency is most often applied to natural disasters, terrorism, systems failures, power outages, a fire, or similar event, we argue that the concept of enterprise resiliency can also be applied to the ability of an organization to recover from a severe economic event, such as the Great Recession of 2008. Enterprise resiliency can be measured by the speed at which a company returns to revenue growth and profitability.

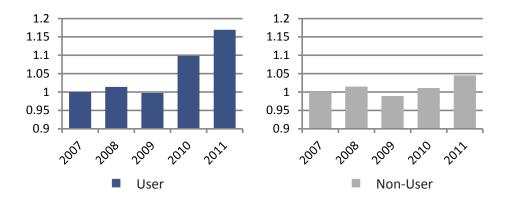
Figure 15: Business Aviation Users are More Resilient



Our results show that companies that use business aviation in the S&P 500 recovered lost revenue more quickly than non-users (Figure 15: Business Aviation Users are More Resilient). Furthermore, business aviation users have more than recovered lost revenue from the Great Recession of 2008, while non-users have yet to recover to 2007 revenue levels.

A second and very telling measure is the return to pre-recession levels of employment. A resilient company will firm up its workforce and return to hiring new employees. Figure 16: User vs. Non-User total employees indexed to 2007 shows that companies using business aviation were more resilient in recovering their workforce than non-users. Business aviation users have exceeded the level of employment in 2007, while non-users returned to employment levels of 2007 at a much slower rate.

Figure 16: User vs. Non-User Total Employees. Indexed to 2007.





**Beechcraft King Air** 

#### **Non-Financial Results**

The four key non-financial drivers (customer satisfaction, employee satisfaction, innovation, and risk management and compliance) are usually difficult to quantify as companies are not required to report these numbers. In lieu of a quantitative analysis of these factors through SEC disclosures, we relied on our research and other sources to gauge non-financial performance.

Since enterprise value is market driven and only partly based on financial drivers of shareholder value, the market sets the current share price on near-term future value expectations by investors, stock analysts, and other experts given the complete set of evidence, both financial and non-financial. Some of these perspectives are directly shaped by management statements, company plans and promotional materials, and competitor information as well.

As a surrogate, we chose to use several "Best of the Best" lists (Table 2). In doing so, we found in 2012 that:

- For the "50 Most Innovative Companies," a compilation produced by BusinessWeek, 30 S&P 500 companies made the list. 100 percent were business aircraft users.
- For the "100 Best Places to Work," a compilation produced by Fortune, 32 S&P 500 companies made the list. Of these, 91 percent were business aircraft users.
- For the "25 Best Customer Service Corporations," a compilation produced by *BusinessWeek*, 8 S&P 500 companies made the list. 100 percent were business aircraft users.
- For the "100 Best Brands," a compilation produced by BusinessWeek,
   48 S&P 500 companies made the list. Of these, 96 percent were business aircraft users.
- For the "50 Most Admired" companies, a compilation produced by Fortune, 43 S&P 500 companies made the list. Of these, 95 percent were business aircraft users.
- Finally, for the "100 Best Corporate Citizens," a compilation produced by The CRO, 98 S&P companies made the list. Of these, 94 percent were business aircraft users.
- "We think it's time the other side of the story be told, and that support be given to those businesses with the good judgment and courage to use business aviation to not only help their businesses survive the current financial crisis, but more quickly forge a path toward an economic upturn."
- Jack Pelton former President & CEO, Cessna *Wall Street Journal*

50	0 Most Innovative Companies Business Week 2012	100 Best Places to Work Fortune 2012	25 Best Customer Service Business Week 2012	100 Best Brands Business Week 2012	50 World's Most Admired Fortune 2012	100 Best Corporate Citizens The CRO 2012
	100%	91%	100%	96%	95%	94%
#	Enterprise	Enterprise	Enterprise	Enterprise	Enterprise	Enterprise
1 2	Apple	Google	USAA L.L. Bean	Coca-Cola Microsoft	Apple	Bristol Myers-Squibb Co International Business Machines Corp
3	Google Toyota Motor	Boston Consulting Group SAS Institute	Fairmont Hotels & Resorts	IBM	Google Amazon.com	Microsoft Corporation
4	General Electric	Wegmans Food Markets	Lexus	GE	Coca-Cola	Intel Corp
5 6	Microsoft Tata Group	Edward Jones NetApp	Trader Joe's Starbucks	Nokia Toyota	IBM FedEx	Johnson Controls Inc Accenture plc
7	Nintendo	Camden Property Trust	JetBlue Airways	Intel	Berkshire Hathaway	Spectra Energy Corp
8	Procter & Gamble	Recreational Equipment (REI)	Edw and Jones	McDonalds	Starbucks	Campbell Soup Co
9 10	Sony Nokia	CHG Healthcare Services  Ouicken Loans	Land's End Ace Hardware	Disney Mercedes Benz	Procter & Gamble Southwest Airlines	Nike, Inc Freeport-McMoran Copper & Gold Inc
11	Amazon.com	Zappos.com	Lincoln	Citi	McDonald's	Sara Lee Corp
12 13	IBM Research in Motion	Mercedes-Benz USA DPR Construction	The Ritz-Carlton Amica	HP BMW	Johnson & Johnson Walt Disnev	Mattel, Inc Gap, Inc
14	BMW	DreamWorks Animation SKG	Enterprise Rent-A-Car	Marlboro(Altria)	BMW	Cocoa-Cola Co
15	Hewlett-Packard	NuStar Energy	Publix Super Markets	American Express	General Electric	Altria Group Inc
16 17	Honda Motor Walt Disney	Kimpton Hotels & Restaurants JM Family Enterprises	Nordstrom Southwest Airlines	Gillette Louis Vuitton	American Express Microsoft	McGraw-Hill Cos., Inc Eaton Corp
18	General Motors	Chesapeake Energy	Wachovia	Cisco	3M	Kimberly-Clark Corp
19	Reliance Industries	Intuit	Smith Barney	Honda	Caterpillar	Hormel Foods Corp
20	Boeing Goldman Sachs Group	USAA Robert W. Baird	Cadillac Apple	Google Samsung	Costco Wholesale Nordstrom	Abbott Laboratories International Page Co
22	3M	The Container Store	Chick-fil-A	Merrill Lynch	J.P Morgan Chase	Pepsico Inc
23	Wal-Mart Stores	Qualcomm	Amazon.com	HSBC	Singapore Airlines	Hasbro, Inc
24 25	Target Facebook	Alston & Bird Ultimate Software	JW Marriott Hotels & Resorts True Value	Nescafe Sony	Wal-Mart Stores Target	Starbucks Corp Texas Instruments Inc
26	Samsung Electronics	Burns & McDonnell	nuc value	Pepsi	Nike	Procter & Gamble Co
27	AT&T	Salesforce.com		Oracle	Exxon Mobil	Hewlett-Packard Co
28 29	Vigin Group Audi	Devon Energy PCL Construction		UPS Nike	Whole Foods Market UPS	Mosaic Company 3M Co
30	McDonald's	Bingham McCutchen		Budweiser	Boeing	E.I. DuPont De Numours & Co
31	Daimler	Scottrade		Dell	Nestlé	Northeast Utililties
32 33	Starbucks eBay	Whole Foods Market Goldman Sachs		JPMorgan Apple	PepsiCo Toyota Motor	Xerox Corp AT&T, Inc
34	Verizon Communications	Nugget Market		SAP	Samsung Electronics	Dow Chemical Co
35	Cisco Systems	Millennium: The Takeda Oncology Co.		Goldman Sachs	Volkswagen	Duke Energy Corp
36 37	ING Groep Singapore Airlines	Southern Ohio Medical Center Plante Moran		Canon Morgan Stanley	Intel DuPont	Johnson & Johnson Dell Inc
38	Siemens	W.L. Gore & Associates		Ikea	Deere	PG&E Corp
39	Costco Wholesale	St. Jude Children's Hospital		UBS	Goldman Sachs Group	Consolidated Edison, Inc
40	HSBC Bank of America	SVB Financial Group Adobe		Kellogg's Ford	Marriott International eBay	Chevron Corp Walt Disney Co
42	Exxon Mobile	Baptist Health South Florida		Philips	Cisco Systems	Newmont Mining Corp
43	News Corp.	Novo Nordisk		Siemens	Accenture	Cisco Systems, Inc
44 45	BP Nike	Balfour Beatty Construction National Instruments		Nintendo Harley Davidson	Daimler Wells Fargo	General Mills, Inc Occidental Petroleum Corp
46	Dell	Intel		Gucci	AT&T	Merk & Co., Inc
47	Vodafone Group	American Fidelity Assurance		AIG	Ralph Lauren	EMC Corp
48 49	Intel Southwest Airlines	PricewaterhouseCoopers Children's Healthcare of Atlanta		eBay AXA	St. Jude Medical Oracle	United Parcel Services, Inc Staples, Inc
50	American Express	World Wide Technology		Accenture	General Mills*	Medtronic, Inc
51		Allianz Life Insurance		L'Oreal	Honda Motor*	Constellation Energy Group, Inc
52 53		Autodesk Methodist Hospital		MTV Heinz	Unilever*	Carnival Corp Air Products & Chemicals Inc
54		Barker Donelson		Volkswagen	* A tie in the rankings	Phillips-Van Heusen Corp
55 56		Men's Wearhouse Scripps Health		Yahoo! Xerox		Hess Corporation  JPMorgan Chase & Co
57		Marriott International		Colgate		Verizon Communications
58		Perkins Coie		Chanel		Baxter International Inc
59 60		Ernst & Young American Express		Wrigley KFC		Colgate-Palmolive Co Weyerhaeuser Co
61		Nordstrom		Gap		TJX Companies, Inc
62		Build-A-Bear Workshop		Amazon.com		Darden Restaurants, Inc
63 64		General Mills TDIndustries		Nestle Zara		Alcoa Inc Target Corp
65		Atlantic Health		Avon		Time Warner Inc
66 67		QuikTrip Deloitte		Caterpillar Danone		Pinnacle West Capital Corp Boeing Co
68		Genentech		Audi		Lexmark International, Inc
69		Umpqua Bank		Adidas		Whirlpool Corp
70 71		Teach For America Mayo Clinic		Kleenex Rolex		Sempra Energy Ford Motor Co
72		EOG Resources		Hyundai		ITT Corporation
73 74		Starbucks		Hermes		General Electric Co
74 75		Rackspace Hosting FactSet Research Systems		Pizza Hut Porsche		Marathon Oil Corporation Sonoco Products Co
76		Microsoft		Reuters		Oracle Corp
77 70		Aflac Dubliy Super Markets		Motorola		Motorola Solutions
78 79		Publix Super Markets Mattel		Panasonic Tiffany & Co.		Baker Hughes Inc Wyndham Worldwide Corporation
80		Stryker		Allianz		Wells Fargo & Co
81		SRC Hashro		ING Kodak		Cummings Inc
82 83		Hasbro Bright Horizons Family Soultions		Kodak Cartier		Wisconsin Energy Crop State Street Corp
84		Booz Allen Hamilton		BP		Dominion Resources Inc
85 86		Four Seasons Hotels & Resorts Hitachi Data Systems		Moet & Chadon Kraft		Symantec Corp Brown-Forman Corp
87		The Everett Clinic		Hennessy		Rockwell Automation Inc
88		OhioHealth		Starbucks		Kellogg Co
89 90		Morningstar Cisco		Duracell Johnson & Johnson		Cabot Corp Tyson Foods, Inc
90		CISCO		Smirnoff		ConcoPhillips
92		Accenture		Lexus		Applied Materials Inc
93 94		GoDaddy.com KPMG		Shell		ConAgra Foods, Inc ManpowerGroup
94 95		Navy Federal Credit Union		Prada Burberry		CVS Caremark Corp
		Meridian Health		Nivea		Unitedhealth Group Inc
96						Clorox Co
97		Schweitzer Engineering Labs Capital One		LG Nissan		
		Schweitzer Engineering Labs Capital One Darden Restaurants		Nissan Polo Ralph Lauren		Best Buy Co. Inc CSX Corp



**Bombardier Challenger 300** 

# **Our Findings**

Our analysis of the key financial metrics found that business aviation users weathered the Great Recession of 2008 far better than non-users. Among the S&P 500, business aviation users outperformed non-users in every performance category we examined.

Contextual quotations provided in this study provide anecdotal evidence that companies that use business aviation directly tie the use of business aviation to the success of their enterprises. Our research found that companies correlate business aircraft contribution to business performance. The John Deere Company directly correlated the business aircraft fleet to the company's growth strategies. "The (aviation) department's 10-year fleet plan has been aligned with Deere's goal of becoming a \$50 billion corporation" according to Larrie Dahl, Director of Global Aviation Services, Deere and Company.

Our "Best of the Best" analysis once again finds that companies that use business aviation stand out from their peers as measured independently by leading business authorities, including *BusinessWeek*, *Fortune*, and *The CRO*. Companies using business aviation overwhelmingly take top honors in innovation, employee satisfaction, customer service, and corporate responsibility. Importantly, business aviation users rank at the top in the listing of the 100 best brands.

This study provides persuasive evidence based on our S&P 500 analysis and research strongly correlating business aircraft benefits with organizational resiliency.

#### **Conclusions**

Our central finding is that the benefits of business aviation are measurable and significant, especially during times of economic turmoil and recession.

These results simplify an extremely complex economic environment and are not intended to suggest that the use of business aircraft guarantees positive financial results or that their use is appropriate in all circumstances. However, we conclude that business aviation is unequivocally a potent business tool for U.S. companies and these assets provide for organizational resiliency, in addition to domestic and international competitive advantage. In many cases, the use of business aircraft distinguishes successful companies from their peers.

This report carries a powerful message to corporate boards, government policy makers and industry leaders: **Business aviation is a tool that provides a unique ability for American companies to respond to severe economic downturns.** In its unique role, business aviation is without substitute.

We found strong interdependencies between an organization's aircraft utilization strategies, associated benefits, and key drivers of organizational resiliency. Further, when used wisely and aggressively, business aircraft can help a company's business performance through tough economic conditions.

"For a lot of companies, including Union Pacific, business airplanes are necessary to make sure our business is done right."

Zoe Richardson
 Public Affairs Director
 Union Pacific Railroad

# Companies within the Standard & Poor's 500 Analyzed

		L					
#	Ticker	Industry	Company	101	COP	Energy	CONOCOPHILLIPS
1	MMM	Industrials	зм со	102	CNX	Energy	CONSOL ENERGY INC
2	ABT	Health Care	ABBOTT LABORATORIES	103		Utilities	CONSOLIDATED EDISON INC
3	ANF	Consumer Discretionary	ABERCROMBIE & FITCH -CL A		STZ	Consumer Staples	CONSTELLATION BRANDS -CL A
4 5	ADBE AMD	Information Technology	ADOBE SYSTEMS INC ADVANCED MICRO DEVICES		CEG	Energy	CONSTELLATION ENERGY GRP INC
6	AES	Information Technology Utilities	AES CORP		COST	Industrials Consumer Staples	COSTCO WHOLESALE CORP
7	AET	Health Care	AETNA INC	108	CVH	Health Care	COVENTRY HEALTH CARE INC
8	AFL	Financials	AFLAC INC	109	CSX	Industrials	CSX CORP
9	Α	Health Care	AGILENT TECHNOLOGIES INC	110	CMI	Industrials	CUMMINS INC
10	APD	Materials	AIR PRODUCTS & CHEMICALS INC	111	CVS	Consumer Staples	CVS CAREMARK CORP
11	AKAM	Information Technology	AKAMAI TECHNOLOGIES INC	112	DHI	Consumer Discretionary	D R HORTON INC
	AA	Materials	ALCOA INC		DHR	Industrials	DANAHER CORP
	ATI	Materials	ALLEGHENY TECHNOLOGIES INC		DRI	Consumer Discretionary	DARDEN RESTAURANTS INC
14		Health Care	ALLERGAN INC	115		Consumer Staples	DEAN FOODS CO
	ALL	Financials	ALLSTATE CORP ALTERA CORP	116		Industrials Information Technology	DEERE & CO DELL INC
16 17	ALTR MO	Information Technology Consumer Staples	ALTRIA GROUP INC		DELL	Energy	DELL INC DEVON ENERGY CORP
	AM7N	Consumer Discretionary	AMAZON.COM INC		DTV	Consumer Discretionary	DIRECTV
19	AEE	Utilities	AMEREN CORP	120		Financials	DISCOVER FINANCIAL SVCS INC
20	AEP	Utilities	AMERICAN ELECTRIC POWER CO	121		Consumer Discretionary	DISNEY (WALT) CO
21	AXP	Financials	AMERICAN EXPRESS CO	122	D	Utilities	DOMINION RESOURCES INC
22	AIG	Financials	AMERICAN INTERNATIONAL GROUP	123	RRD	Industrials	DONNELLEY (R R) & SONS CO
23	AMT	Financials	AMERICAN TOWER CORP	124	DOV	Industrials	DOVER CORP
24	AMP	Financials	AMERIPRISE FINANCIAL INC	125	DOW	Materials	DOW CHEMICAL
	ABC	Health Care	AMERISOURCEBERGEN CORP		DTE	Utilities	DTE ENERGY CO
		Health Care	AMGEN INC	127		Materials	DU PONT (E I) DE NEMOURS
27	APC	Energy	ANADARKO PETROLEUM CORP	128		Utilities	DUKE ENERGY CORP
28	ADI AON	Information Technology	ANALOG DEVICES AON PLC		ETFC	Financials  Materials	E TRADE FINANCIAL CORP EASTMAN CHEMICAL CO
29	APA	Financials Energy	APACHE CORP		ETN	Industrials	EATON CORP
	AIV	Financials	APARTMENT INVST & MGMT CO		EBAY	Information Technology	FRAYING
32	APOL	Consumer Discretionary	APOLLO GROUP INC -CL A	133		Materials	ECOLAB INC
	AAPL	Information Technology	APPLEINC	134		Utilities	EDISON INTERNATIONAL
34	AMAT	Information Technology	APPLIED MATERIALS INC	135	EP	Energy	EL PASO CORP
35	ADM	Consumer Staples	ARCHER-DANIELS-MIDLAND CO	136	EA	Information Technology	ELECTRONIC ARTS INC
36	AIZ	Financials	ASSURANTINC	137	EMC	Information Technology	EMC CORP/MA
37	T	Telecommunications Services	AT&T INC	138	EMR	Industrials	EMERSON ELECTRIC CO
38	ADSK	Information Technology	AUTODESK INC	139	ETR	Utilities	ENTERGY CORP
39	ADP	Information Technology	AUTOMATIC DATA PROCESSING		EOG	Energy	EOG RESOURCES INC
40	AN	Consumer Discretionary	AUTONATION INC	141		Financials	EQUIFAX INC
	AZO	Consumer Discretionary	AUTOZONE INC		EQR	Financials	EQUITY RESIDENTIAL
	AVB	Financials	AVALONBAY COMMUNITIES INC		EXC	Utilities	EXELON CORP
43 44	AVY	Industrials Consumer Staples	AVERY DENNISON CORP AVON PRODUCTS		EXPE	Consumer Discretionary Industrials	EXPEDIA INC EXPEDITORS INTL WASH INC
45	BHI	Energy	BAKER HUGHES INC		ESRX	Health Care	EXPRESS SCRIPTS HOLDING CO
46	BLL	Materials	BALL CORP		XOM	Energy	EXXON MOBIL CORP
47	BAC	Financials	BANK OF AMERICA CORP		FDO	Consumer Discretionary	FAMILY DOLLAR STORES
48	BK	Financials	BANK OF NEW YORK MELLON CORP	149	FII	Financials	FEDERATED INVESTORS INC
49	BCR	Health Care	BARD (C.R.) INC	150	FDX	Industrials	FEDEX CORP
50	BAX	Health Care	BAXTER INTERNATIONAL INC	151	FIS	Information Technology	FIDELITY NATIONAL INFO SVCS
51	BBT	Financials	BB&T CORP	152	FITB	Financials	FIFTH THIRD BANCORP
52	BEAM	Consumer Discretionary	BEAM INC		FHN	Financials	FIRST HORIZON NATIONAL CORP
53		Health Care	BECTON DICKINSON & CO	154		Utilities	FIRSTENERGY CORP
54		Consumer Discretionary	BED BATH & BEYOND INC		FISV	Information Technology	FISERVINC FILIOR CORP
55	BMS	Materials	BEMIS CO INC	156 157	FLK	Industrials	FORD MOTOR CO
56 57	BBY	Consumer Discretionary Consumer Discretionary	BEST BUY CO INC BIG LOTS INC		FRX	Consumer Discretionary Health Care	FOREST LABORATORIES -CL A
58	BIIB	Health Care	BIOGEN IDEC INC		BEN	Financials	FRANKLIN RESOURCES INC
59	HRB	Consumer Discretionary	BLOCK H & R INC		FCX	Materials	FREEPORT-MCMORAN COP&GOLD
60	BMC	Information Technology	BMC SOFTWARE INC	161	FTR	Telecommunications Services	FRONTIER COMMUNICATIONS CORP
61	BA	Industrials	BOEING CO	162	GME	Consumer Discretionary	GAMESTOP CORP
62	BXP	Financials	BOSTON PROPERTIES INC	163	GCI	Consumer Discretionary	GANNETT CO
63	BSX	Health Care	BOSTON SCIENTIFIC CORP	164	GPS	Consumer Discretionary	GAP INC
	BMY	Health Care	BRISTOL-MYERS SQUIBB CO	165		Industrials	GENERAL DYNAMICS CORP
65		Information Technology	BROADCOM CORP -CL A	166		Industrials	GENERAL ELECTRIC CO
	BF.B	Consumer Staples Industrials	BROWN-FORMAN -CL B	167		Consumer Staples	GENERAL MILLS INC
67		Information Technology	C H ROBINSON WORLDWIDE INC		GPC	Consumer Discretionary	GENUINE PARTS CO
	CA CPB	Consumer Staples	CAMPBELL SOUP CO		GNW	Financials Health Care	GENWORTH FINANCIAL INC GILEAD SCIENCES INC
	COF	Financials	CAPITAL ONE FINANCIAL CORP	171		Financials	GOLDMAN SACHS GROUP INC
71		Health Care	CARDINAL HEALTH INC	172	GR	Industrials	GOODRICH CORP
72	CCL	Consumer Discretionary	CARNIVAL CORP/PLC (USA)	173	GT	Consumer Discretionary	GOODYEAR TIRE & RUBBER CO
	CAT	Industrials	CATERPILLAR INC			Information Technology	GOOGLEINC
	CBG	Financials	CBRE GROUP INC		GWW	Industrials	GRAINGER (W W) INC
75		Consumer Discretionary	CBS CORP		HAL	Energy	HALLIBURTON CO
	CELG	Health Care Utilities	CELGENE CORP CENTERPOINT ENERGY INC		HOG	Consumer Discretionary	HARLEY-DAVIDSON INC HARMAN INTERNATIONAL INDS
77	CNP	Telecommunications Services	CENTURYLINK INC		HAR	Consumer Discretionary Financials	HARTFORD FINANCIAL SERVICES
	CHK	Energy	CHESAPEAKE ENERGY CORP		HAS	Consumer Discretionary	HASBRO INC
	CVX	Energy	CHEVRON CORP		HNZ	Consumer Staples	HEINZ (H J) CO
81		Financials	CHUBB CORP		HSY	Consumer Staples	HERSHEYCO
82	CI	Health Care	CIGNA CORP	183	HES	Energy	HESS CORP
83	CINF	Financials	CINCINNATI FINANCIAL CORP	184	HPQ	Information Technology	HEWLETT-PACKARD CO
	CTAS	Industrials	CINTAS CORP		HSH	Consumer Staples	HILLSHIRE BRANDS CO
	csco	Information Technology	CISCO SYSTEMS INC	186		Consumer Discretionary	HOME DEPOT INC
86		Financials	CITIGROUP INC		HON	Industrials	HONEYWELL INTERNATIONAL INC
	CTXS	Information Technology	CITRIX SYSTEMS INC		HSP	Health Care	HOSPIRA INC
	CLX	Consumer Staples Financials	CLOROX CO/DE CME GROUP INC	189	HST HCBK	Financials Financials	HOST HOTELS & RESORTS INC HUDSON CITY BANCORP INC
	CMS	Utilities	CMS ENERGY CORP		HUM	Health Care	HUMANA INC
	COH	Consumer Discretionary	COACH INC		HBAN	Financials	HUNTINGTON BANCSHARES
	ко	Consumer Staples	COCA-COLA CO		ITW	Industrials	ILLINOIS TOOL WORKS
	CCE	Consumer Staples	COCA-COLA ENTERPRISES INC		TEG	Utilities	INTEGRYS ENERGY GROUP INC
94	CTSH	Information Technology	COGNIZANT TECH SOLUTIONS		INTC	Information Technology	INTEL CORP
95	CL	Consumer Staples	COLGATE-PALMOLIVE CO	196	ICE	Financials	INTERCONTINENTALEXCHANGE INC
	CMCSA	Consumer Discretionary	COMCAST CORP	197		Consumer Discretionary	INTERPUBLIC GROUP OF COS
		Financials	COMERICAINC	198	IBM	Information Technology	INTL BUSINESS MACHINES CORP
97	CMA						
97 98	CSC	Information Technology	COMPUTER SCIENCES CORP	199		Materials	INTL FLAVORS & FRAGRANCES
97 98 99	CSC CPWR	Information Technology Information Technology	COMPUWARE CORP	200	IGT	Consumer Discretionary	INTL GAME TECHNOLOGY
97 98 99	CSC	Information Technology			IGT		

For this study, NEXA Advisors, LLC compiled fleet, financial performance and share price information for the period 2007-2011 for 405 companies, which were listed on the S&P 500 for the entire period.

202	INTU	Information Technology	INTUITINC	304	PG	Consumer Staples	PROCTER & GAMBLE CO
203	JBL	Information Technology	JABIL CIRCUIT INC	305	PGN	Utilities	PROGRESS ENERGY INC
204		Industrials	JACOBS ENGINEERING GROUP INC		PGR	Financials	PROGRESSIVE CORP-OHIO
	JDSU	Information Technology	JDS UNIPHASE CORP		PLD	Financials	PROLOGIS INC
206 207		Health Care	JOHNSON & JOHNSON JOHNSON CONTROLS INC		PRU	Financials Utilities	PRUDENTIAL FINANCIAL INC PUBLIC SERVICE ENTRP GRP INC
207		Consumer Discretionary Financials	JPMORGAN CHASE & CO		PSA	Financials	PUBLIC SERVICE ENTRY GRY INC
	JNPR	Information Technology	IUNIPER NETWORKS INC		PHM	Consumer Discretionary	PULTEGROUP INC
210		Consumer Staples	KELLOGG CO			Information Technology	QUALCOMM INC
211	KEY	Financials	KEYCORP	313	DGX	Health Care	QUEST DIAGNOSTICS INC
212	KMB	Consumer Staples	KIMBERLY-CLARK CORP	314	RL	Consumer Discretionary	RALPH LAUREN CORP
213	KIM	Financials	KIMCO REALTY CORP	315	RRC	Energy	RANGE RESOURCES CORP
214	KLAC	Information Technology	KLA-TENCOR CORP	316	RTN	Industrials	RAYTHEON CO
215		Consumer Discretionary	KOHL'S CORP	317		Financials	REGIONS FINANCIAL CORP
216 217		Consumer Staples	KRAFT FOODS INC KROGER CO	318 319		Consumer Staples Industrials	REYNOLDS AMERICAN INC ROBERT HALF INTL INC
217		Consumer Staples Industrials	L-3 COMMUNICATIONS HLDGS INC		ROK	Industrials	ROCKWELL AUTOMATION
219		Health Care	LABORATORY CP OF AMER HLDGS		COL	Industrials	ROCKWELL COLLINS INC
220	EL	Consumer Staples	LAUDER (ESTEE) COS INC -CL A		RDC	Energy	ROWAN COS PLC
221	LM	Financials	LEGG MASON INC	323	R	Industrials	RYDER SYSTEM INC
222	LEG	Consumer Discretionary	LEGGETT & PLATT INC	324	SWY	Consumer Staples	SAFEWAY INC
223	LEN	Consumer Discretionary	LENNAR CORP	325	SNDK	Information Technology	SANDISK CORP
224		Financials	LEUCADIA NATIONAL CORP	326		Energy	SCHLUMBERGER LTD
225		Information Technology	LEXMARK INTL INC -CL A			Financials	SCHWAB (CHARLES) CORP
226 227		Health Care Consumer Discretionary	LILLY (ELI) & CO	328	SHLD	Materials Consumer Discretionary	SEALED AIR CORP SEARS HOLDINGS CORP
228		Financials	LINCOLN NATIONAL CORP	330		Utilities	SEMPRA ENERGY
229		Information Technology	LINEAR TECHNOLOGY CORP		SHW	Consumer Discretionary	SHERWIN-WILLIAMS CO
230	LMT	Industrials	LOCKHEED MARTIN CORP	332	SIAL	Materials	SIGMA-ALDRICH CORP
231	L	Financials	LOEWS CORP	333	SPG	Financials	SIMON PROPERTY GROUP INC
232		Consumer Discretionary	LOWE'S COMPANIES INC		SLM	Financials	SLM CORP
233		Information Technology			SNA	Consumer Discretionary	SNAP-ON INC
234		Financials	M & T BANK CORP	336		Utilities	SOUTHERN CO
235	M MRO	Consumer Discretionary Energy	MACY'S INC MARATHON OIL CORP	337	LUV	Industrials Energy	SOUTHWEST AIRLINES SPECTRA ENERGY CORP
236		Consumer Discretionary		338		Telecommunications Services	SPECTRA ENERGY CORP
		Financials	MARSH & MCLENNAN COS	340		Health Care	ST JUDE MEDICAL INC
239		Industrials	MASCO CORP		SWK	Consumer Discretionary	STANLEY BLACK & DECKER INC
240	MAT	Consumer Discretionary	MATTEL INC	342	SPLS	Consumer Discretionary	STAPLES INC
241	MKC	Consumer Staples	MCCORMICK & CO INC	343	SBUX	Consumer Discretionary	STARBUCKS CORP
242		Consumer Discretionary			HOT	Consumer Discretionary	STARWOOD HOTELS&RESORTS WRLD
243		Consumer Discretionary	MCGRAW-HILL COMPANIES	345		Financials	STATE STREET CORP
244		Health Care Materials	MCKESSON CORP MEADWESTVACO CORP	346	SUN	Health Care Energy	STRYKER CORP SUNOCO INC
	MHS	Health Care	MEDCO HEALTH SOLUTIONS INC	348		Financials	SUNTRUST BANKS INC
247	MDT	Health Care	MEDTRONIC INC	349	SVU	Consumer Staples	SUPERVALU INC
248	MRK	Health Care	MERCK & CO	350	SYMC	Information Technology	SYMANTEC CORP
249		Financials	METLIFEINC	351		Consumer Staples	SYSCO CORP
250 251		Information Technology Information Technology	MICROCHIP TECHNOLOGY INC MICRON TECHNOLOGY INC	352	TGT	Consumer Discretionary Utilities	TARGET CORP TECO ENERGY INC
	MSFT	Information Technology	MICROSOFT CORP		THC	Health Care	TENET HEALTHCARE CORP
		Information Technology	MOLEX INC		TDC	Information Technology	TERADATA CORP
254	TAP	Consumer Staples	MOLSON COORS BREWING CO	356	TER	Information Technology	TERADYNE INC
255	MON	Materials	MONSANTO CO	357	TSO	Energy	TESORO CORP
	MCO	Financials	MOODY'S CORP		TXN	Information Technology	TEXAS INSTRUMENTS INC
257 258		Financials Information Technology	MORGAN STANLEY MOTOROLA SOLUTIONS INC	359	TMO	Industrials Health Care	TEXTRON INC THERMO FISHER SCIENTIFIC INC
	MUR	Energy	MURPHY OIL CORP	361		Consumer Discretionary	TIFFANY & CO
260	MYL	Health Care	MYLAN INC	362	TWX	Consumer Discretionary	TIME WARNER INC
261	NBR	Energy	NABORS INDUSTRIES LTD	363	TIE	Materials	TITANIUM METALS CORP
262		Energy	NATIONAL OILWELL VARCO INC	364		Consumer Discretionary	TJX COMPANIES INC
		Information Technology	NETAPP INC		TMK	Financials	TORCHMARK CORP
264		-		305			
200	NWL	Consumer Discretionary	NEWELL RUBBERMAID INC	366	TRV	Financials	TRAVELERS COS INC
	NEM	Consumer Discretionary Materials	NEWMONT MINING CORP	366 367	TSN	Consumer Staples	TRAVELERS COS INC TYSON FOODS INC -CL A
266	NEM NWSA	Consumer Discretionary Materials Consumer Discretionary	NEWMONT MINING CORP NEWS CORP	366 367 368	TSN USB	Consumer Staples Financials	TRAVELERS COS INC TYSON FOODS INC -CL A U S BANCORP
266 267	NEM NWSA NEE	Consumer Discretionary Materials Consumer Discretionary Utilities	NEWMONT MINING CORP NEWS CORP NEXTERA ENERGY INC	366 367 368 369	TSN USB UNP	Consumer Staples Financials Industrials	TRAVELERS COS INC TYSON FOODS INC -CL A U S BANCORP UNION PACIFIC CORP
266	NEM NWSA NEE NKE	Consumer Discretionary Materials Consumer Discretionary	NEWMONT MINING CORP NEWS CORP NEXTERA ENERGY INC	366 367 368 369	TSN USB UNP UPS	Consumer Staples Financials	TRAVELERS COS INC TYSON FOODS INC -CL A U S BANCORP
266 267 268	NEM NWSA NEE NKE NI	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary	NEWMONT MINING CORP NEWS CORP NEXTERA ENERGY INC NIKE INC -CL B	366 367 368 369 370 371	TSN USB UNP UPS	Consumer Staples Financials Industrials Industrials	TRAVELERS COS INC TYSON FOODS INC -CL A U S BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC
266 267 268 269 270	NEM NWSA NEE NKE NI	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities	NEWMONT MINING CORP NEWS CORP NEXTERA ENERGY INC NIKE INC - CL B NISOURCE INC NOBLE ENERGY INC	366 367 368 369 370 371 372	TSN USB UNP UPS X	Consumer Staples Financials Industrials Industrials Materials	TRAVELERS COS INC TYSON FOODS INC -CLA U S BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP
266 267 268 269 270 271 272	NEM NWSA NEE NKE NI NBL JWN	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials	NEWMONT MINING CORP NEWS CORP  NEXTERA ENERGY INC NIKE INCCL B NISOURCE INC NOBLE ENERGY INC NOBLES ENERGY INC NORDSTROM INC NORFOLK SOUTHERN CORP	366 367 368 369 370 371 372 373 374	TSN USB UNP UPS X UTX UNH UNM	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials	TRAVELERS COS INC TYSON FOODS INC -CL A US BANCORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP UNITED TECHNOLOGIES CORP UNITED TECHNOLOGIES CORP UNITED HEALTH GROUP INC UNUM GROUP
266 267 268 269 270 271 272 273	NEM NWSA NEE NKE NI NBL JWN NSC NTRS	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Financials	NEWMONT MINING CORP NEWS CORP  NIKEINC - CL B NISOURCE INC NOBLE ENERGY INC NORDSTROM INC NORDSTROM INC NORFOLK SOUTHERN CORP NORTHERN TRUST CORP	366 367 368 369 370 371 372 373 374 375	TSN USB UNP UPS X UTX UNH UNM	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP UNITED TITES STEEL CORP UNITED THE
266 267 268 269 270 271 272 273 274	NEM NWSA NEE NKE NI NBL JWN NSC NTRS NOC	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Financials Industrials	NEWMONT MINING CORP NEWS CORP NEWS CORP NEXTERA ENERGY INC NIKE INC - CL B NISOURCE INC NOBLE ENERGY INC NORBEST OF THE CORP NORTHEN TRUST CORP NORTHEN TRUST CORP NORTHEN TRUST CORP	366 367 368 369 370 371 372 373 374 375 376	TSN USB UNP UPS X UTX UNH UNM VLO VAR	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy Health Care	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP UNITED TECHNOLOGIES CORP UNITED HECHNOLOGIES CORP UNUM GROUP VALERO ENERGY CORP VARIAN MEDICAL SYSTEMS INC
266 267 268 269 270 271 272 273 274 275	NEM NWSA NEE NKE NI NBL JWN NSC NTRS NOC NVLS	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Financials Industrials Information Technology	NEWMONT MINING CORP NEWS CORP  NEXTERA ENERGY INC NIKE INC - CL B NISOURCE INC NOBLE ENERGY INC NORDSTROM INC NORDSTROM INC NORFOLK SOUTHERN CORP NORTHERN TRUST CORP NORTHERN TRUST CORP NORTHERN GRUMMAN CORP NOVELLUS SYSTEMS INC	366 367 368 369 370 371 372 373 374 375 376	TSN USB UNP UPS X UTX UNH UNM VLO VAR VRSN	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy Health Care Information Technology	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP UNITED TECHNOLOGIES CORP UNITED HEALTH GROUP INC UNUM GROUP VALERO ENERGY CORP VARIAM MEDICAL SYSTEMS INC VERISIGN INC
266 267 268 269 270 271 272 273 274 275 276	NEM NWSA NEE NKE NI NBL JWN NSC NTRS NOC NVLS NUE	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Financials Industrials Information Technology Materials	NEWMONT MINING CORP NEWS CORP  NEXTERA ENERGY INC NIKE INCCL B NISOURCE INC NOBLE ENERGY INC NORDSTROM INC NORDSTROM INC NORFOLK SOUTHERN CORP NORTHERN TRUST CORP NORTHERN FRUST CORP NORTHERN SYSTEMS INC NUCCR CORP	366 367 368 369 370 371 372 373 374 375 376 377	TSN USB UNP UPS X UTX UNH UNM VLO VAR VRSN	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy Health Care Information Technology	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP UNITED TECHNOLOGIES CORP UNITED HECHNOLOGIES CORP UNUM GROUP VALERO ENERGY CORP VARIAN MEDICAL SYSTEMS INC
266 267 268 269 270 271 272 273 274 275 276	NEM NWSA NEE NKE NI NBL JWN NSC NTRS NOC NVLS NUE NVDA	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Financials Industrials Information Technology	NEWMONT MINING CORP NEWS CORP  NEXTERA ENERGY INC NIKE INCCL B NISOURCE INC NORD ENERGY INC NORDSTROM INC NORDSTROM INC NORFOLK SOUTHERN CORP NORTHERN TRUST CORP NORTHERN FRUST CORP NORTHERN SYSTEMS INC NUCCR CORP	366 367 368 369 370 371 372 373 374 375 376 377	TSN USB UNP UPS X UTX UNH UNM VLO VAR VRSN VZ	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy Health Care Information Technology Telecommunications Services	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STELL CORP UNITED TECHNOLOGIES CORP VARIAM MEDICAL SYSTEMS INC VERISION INC VERIZON COMMUNICATIONS INC
266 267 268 269 270 271 272 273 274 275 276 277	NEM NWSA NEE NKE NI NBL JWN NSC NTRS NOC NVLS NUE NVLS NUE	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Financials Industrials Information Technology Materials Information Technology	NEWMONT MINING CORP NEWS CORP NEWS CORP NEXTERA ENREGY INC NIKE INC - CL B NISOURCE INC NOBLE ENERGY INC NORDSTROM INC NORDSTROM INC NORTHEN TRUST CORP NORTHEN TRUST CORP NORTHEN TRUST CORP NOWELLUS SYSTEMS INC NUCOR CORP NUCOR CORP NUIDIA CORP	366 367 368 369 370 371 372 373 374 375 376 377 378 379 380	TSN USB UNP UPS X UTX UNH UNM VLO VAR VRSN VZ VFC	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy Health Care Information Technology Telecommunications Services Consumer Discretionary	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP UNITED TSCHNOLOGIES CORP UNITED HEALTH GROUP INC UNUM GROUP VARIAN MEDICAL SYSTEMS INC VERISION INC VERISION INC VERIZON COMMUNICATIONS INC VF CORP
266 267 268 269 270 271 272 273 274 275 276 277 278 279	NEM NWSA NEE NKE NI NBL JWN NSC NTRS NOC NVLS NUE NVLS NUE	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Industrials Information Technology Materials Information Technology Financials	NEWMONT MINING CORP NEWS CORP  NEXTERA ENERGY INC NIKE INCCL B NISOURCE INC NOBLE ENERGY INC NORDSTROM INC NORFOLK SOUTHERN CORP NORTHERN TRUST CORP NORTHERN FRUST CORP NOVICLUS SYSTEMS INC NUCOR CORP NUTDIA CORP NYEDIA CORP NYES EURONEZT OCCIDENTAL PETROLEUM CORP	366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381	TSN USB UNP UPS X UTX UNH UNM VLO VAR VRSN VZ VFC VIAB	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy Telecommunications Services Consumer Discretionary Consumer Discretionary	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STELL CORP UNITED THANDLOGIES CORP UNITEDHEALTH GROUP INC UNUM GROUP VALERO ENERGY CORP VARIAM MEDICAL SYSTEMS INC VERISION INC VERISION INC VERIZON COMMUNICATIONS INC VECORP VIACOM INC
266 267 268 269 270 271 272 273 274 275 276 277 278 279 280	NEM NWSA NEE NKE NI NBL JWN NSC NTRS NOC NVLS NUE NVDA NYX OXY	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Financials Industrials Information Technology Materials Information Technology Financials Energy	NEWMONT MINING CORP NEWS CORP  NEXTERA ENERGY INC NIKE INCCL B NISOURCE INC NOBLE ENERGY INC NORDSTROM INC NORFOLK SOUTHERN CORP NORTHERN TRUST CORP NORTHERN FRUST CORP NOVICLUS SYSTEMS INC NUCOR CORP NUTDIA CORP NYEDIA CORP NYES EURONEZT OCCIDENTAL PETROLEUM CORP	366 367 368 369 370 371 372 373 374 375 376 377 388 389 381 382	TSN USB UNP UPS X UTX UNH UNM VLO VAR VRSN VZ VFC VIAB VNO	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy Health Care Information Technology Telecommunications Services Consumer Discretionary Financials	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP UNITED TATES STEEL CORP UNITED TECHNOLOGIES CORP UNITED THAN GROUP UNUM GROUP VALERO ENERGY CORP VARIAN MEDICAL SYSTEMS INC VERISION INC VERISION INC VERIZON COMMUNICATIONS INC VF CORP VIACOM INC VORNADO REALTY TRUST VUCLAN MATERIALS CO WALGREEN CO
266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282	NEM NWSA NEE NKE NI NBL JWN NSC NTRS NOC NVLS NUE NVDA NYX OXY OMC ORCL PCAR	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Financials Industrials Information Technology Materials Information Technology Financials Energy Consumer Discretionary Information Technology Industrials	NEWMONT MINING CORP NEWS CORP  NEWS CORP  NIKE INC. CL B NISOURCE INC  NORD STROM INC  NORD STROM INC  NORFOLK SOUTHERN CORP NORTHERN TRUST CORP  NORTHERN TRUST CORP  NOVELLUS SYSTEMS INC  NUCOR CORP  NYELUA CORP  NYE EURONEXT  OCCIDENTAL PETROLEUM CORP  OMNICOM GROUP  PACCAR INC	366 367 368 369 370 371 372 373 374 375 376 377 388 389 381 382 383 384	TSN USB UNP UPS X UTX UNH UNM VLO VAR VRSN VZ VFC VIAB VNO VMC WAG WMT	Consumer Staples Financials Industrials Industrials Industrials Materials Industrials Health Care Financials Energy Health Care Information Technology Telecommunications Services Consumer Discretionary Consumer Discretionary Financials Materials Consumer Staples Consumer Staples	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED PARCES STELL CORP UNITED TECHNOLOGIES CORP VARIAM MEDICAL SYSTEMS INC VERISION INC VERISION INC VERIZON COMMUNICATIONS INC VF CORP VIACOM INC VORNADO REALTY TRUST VULCAN MATERIALS CO WALEMART STORES INC
266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283	NEM NWSA NEE NKE NI NBL JWN NSC NTRS NOC NVLS NUE NVDA NYX OXY OMC ORCL PCAR PLL	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Financials Industrials Information Technology Materials Information Technology Financials Energy Consumer Discretionary Information Technology Industrials	NEWMONT MINING CORP NEWS CORP NEWS CORP NEXTERA ENREGY INC NIKE INC - CL B NISOURCE INC NORDE ENERGY INC NORDSTROM INC NORDSTROM INC NORTHEN TRUST CORP NORTHEN TRUST CORP NORTHEN TRUST CORP NORTHEN SYSTEMS INC NUCOR CORP NUTION CORP NUTION CORP NYE EURONEXT OCCIDENTAL PETROLEUM CORP OMNICOM GROUP ORACLE CORP PACCAR INC PALL CORP	366 367 368 369 370 371 372 373 374 375 376 377 380 381 382 383 384 385	TSN USB UNP UPS X UTX UNH UNM VLO VAR VRSN VZ VFC VIAB VNO VMC WAG WMT WPO	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy Health Care Information Technology Telecommunications Services Consumer Discretionary Consumer Discretionary Financials Materials Consumer Staples Consumer Staples Consumer Staples Consumer Discretionary	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP UNITED TECHNOLOGIES CORP UNITED TECHNOLOGIES CORP UNITED HEALTH GROUP INC UNIUM GROUP VALERO ENERGY CORP VARIAM MEDICAL SYSTEMS INC VERISIGN INC VERIZON COMMUNICATIONS INC VF CORP VIACOM INC VORNADO REALTY TRUST VULCAN MATERIALS CO WALGREEN CO WA
266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283 284	NEM NWSA NEE NKE NI NBL JWN NSC NTRS NOC NVLS NUE NVDA NYX OXY OMC ORCL PCAR PLL PH	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Industrials Information Technology Materials Information Technology Financials Energy Consumer Discretionary Information Technology Information Technology Information Technology Information Technology Industrials Industrials Industrials Industrials Industrials	NEWMONT MINING CORP NEWS CORP NEWS CORP NIKE INCCL B NISOURCE INC NOBLE ENERGY INC NORDSTROM INC NORDSTROM INC NORFOLK SOUTHERN CORP NORTHERN TRUST CORP NORTHERN TRUST CORP NOWELLS SYSTEMS INC NUCOR CORP NYDIDIA CORP NYSE EURONEXT OCCIDENTAL PETROLEUM CORP OMNICOM GROUP ORACLE CORP PACCAR INC PALL CORP PALL CORP PALL CORP PALL CORP PALL CORP	366 367 368 369 370 371 372 373 374 375 376 377 380 381 382 383 384 385 386	TSN USB UNP UPS X UTX UNH UNM VLO VAR VRSN VZ VFC VIAB VNO VMC WAG WMT WPO WM	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy Health Care Information Technology Telecommunications Services Consumer Discretionary Consumer Discretionary Financials Materials Consumer Staples Consumer Staples Consumer Staples Consumer Discretionary Industrials	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP UNITED TECHNOLOGIES CORP UNITED TECHNOLOGIES CORP UNITED HEALTH GROUP INC UNUM GROUP VALERO ENERGY CORP VARIAN MEDICAL SYSTEMS INC VERISION INC VERISION INC VF CORP VIACOM INC VORNADO REALTY TRUST VULCAN MATERIALS CO WALSMART STORES INC WASHINGTON POST -CL B WASTE MANAGEMENT INC
266 267 268 269 270 271 272 273 274 275 276 277 278 280 281 282 283 284 285	NEM NWSA NEE NKE NI NBL JWN NSC NTRS NOC NVLS NUE ONCO ORCL PCAR PLL PH PDCO	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Industrials Information Technology Materials Information Technology Financials Energy Consumer Discretionary Information Technology Industrials Information Technology Industrials Industrials Industrials Industrials Health Care	NEWMONT MINING CORP NEWS CORP NEWS CORP NIKE INC. CL B NISOURCE INC NOBLE ENERGY INC NORDSTROM INC NORDSTROM INC NORDSTROM INC NORDSTROM INC NORDSTROM INC NORTHERN CORP NORTHERN TRUST CORP NORTHERN FRUST CORP NOVELLUS SYSTEMS INC NUCOR CORP NYELUS SYSTEMS INC NUCOR CORP NYEE EURONEXT OCCIDENTAL PETROLEUM CORP OMNICOM GROUP ORACLE CORP PACCAR INC PALL CORP PACKER HANNIFIN CORP PATTERSON COMPANIES INC	366 367 368 369 370 371 372 373 374 375 376 377 380 381 382 383 384 385 386 387	TSN USB UNP UPS X UTX UNH UNM VLO VAR VRSN VZ VFC VIAB WMC WMG WMT WPO WM WAT	Consumer Staples Financials Industrials Industrials Industrials Materials Industrials Health Care Financials Energy Telecommunications Services Consumer Discretionary Consumer Discretionary Financials Materials Consumer Staples Consumer Staples Consumer Discretionary Industrials Health Care	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNITO PACCIFI CORP UNITED PARCEL SERVICE INC UNITED STATES STELE CORP UNITED THOMOLOGIES CORP UNITED HEALTH GROUP INC UNUM GROUP VALERO ENERGY CORP VARIAM MEDICAL SYSTEMS INC VERISION INC VERISION COMMUNICATIONS INC VECORP VIACOM INC VORNADO REALTY TRUST VULCAN MATERIALS CO WAL-GREEN CO WAL-MART STORES INC WASTE MANAGEMENT INC WASTE MANAGEMENT INC WASTE MANAGEMENT INC WASTER SORP
266 267 268 269 270 271 272 273 274 275 276 277 278 280 281 282 283 284 285	NEM NWSA NEE NKE NI NBL JWN NSC NVIS NOC NVIS NUE NVDA NYX OXY OMC ORCL PCAR PLL PH PDCO PAYX	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Industrials Information Technology Materials Information Technology Financials Energy Consumer Discretionary Information Technology Information Technology Information Technology Information Technology Industrials Industrials Industrials Industrials Industrials	NEWMONT MINING CORP NEWS CORP NEWS CORP NIKE INCCL B NISOURCE INC NOBLE ENERGY INC NORDSTROM INC NORDSTROM INC NORFOLK SOUTHERN CORP NORTHERN TRUST CORP NORTHERN TRUST CORP NOWELLS SYSTEMS INC NUCOR CORP NYDIDIA CORP NYSE EURONEXT OCCIDENTAL PETROLEUM CORP OMNICOM GROUP ORACLE CORP PACCAR INC PALL CORP PALL CORP PALL CORP PALL CORP PALL CORP	366 367 368 369 370 371 372 373 374 375 376 387 380 381 382 383 384 385 386 387 388	TSN USB UNP UPS X UTX UNH UNM VLO VAR VRSN VZ VFC VIAB VNO VMC WAG WMT WPO WM	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy Health Care Information Technology Telecommunications Services Consumer Discretionary Consumer Discretionary Financials Materials Consumer Staples Consumer Staples Consumer Staples Consumer Discretionary Industrials	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNION PACIFIC CORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP UNITED TECHNOLOGIES CORP UNITED TECHNOLOGIES CORP UNITED HEALTH GROUP INC UNUM GROUP VALERO ENERGY CORP VARIAN MEDICAL SYSTEMS INC VERISION INC VERISION INC VF CORP VIACOM INC VORNADO REALTY TRUST VULCAN MATERIALS CO WALSMART STORES INC WASHINGTON POST -CL B WASTE MANAGEMENT INC
266 267 268 269 270 271 272 274 275 276 277 278 279 280 281 282 283 284 285 286	NEM NWSA NEE NKE NI NBL JWN NSC NVIS NUE NVDA NYX OXY OMC ORCL PCAL PH PDCO PAYX BTU	Consumer Discretionary Materials Consumer Discretionary Utilities Consumer Discretionary Utilities Energy Consumer Discretionary Industrials Financials Industrials Information Technology Materials Information Technology Consumer Discretionary Information Technology Industrials Industrial	NEWMONT MINING CORP NEWS CORP NEWS CORP NEWS CORP NISCURCE INC NOBLE ENERGY INC NORDE ENERGY INC NORDET ENERGY INC NORDET ENERGY INC NORDET ENERGY INC NORTHERN TRUST CORP NORTHERN TRUST CORP NORTHERD FRUMMAN CORP NOVELLUS SYSTEMS INC NUCOR CORP NYSE EURONEZT OCCIDENTAL PETROLEUM CORP OMNICOM GROUP ORACLE CORP PACCAR INC PALL CORP PATTERSON COMPANIES INC PATTERSON COMPANIES INC PACHEN INC PEABODY ENERGY CORP	366 367 368 369 370 371 372 373 374 375 376 387 381 382 383 384 385 386 387 388	TSN USB UNP UPS X UTX UNH UNM VIO VAR VRSN VZ VFC VIAB VNO VMC WAG WMT WPO WM WAT WPI	Consumer Staples Financials Industrials Industrials Materials Industrials Health Care Financials Energy Health Care Information Technology Telecommunications Services Consumer Discretionary Consumer Discretionary Financials Materials Consumer Staples Consumer Staples Consumer Staples Consumer Discretionary Industrials Health Care Health Care	TRAVELERS COS INC TYSON FOODS INC -CLA US BANCORP UNITO PACCEI CCORP UNITED PARCEL SERVICE INC UNITED STATES STEEL CORP UNITED STATES STEEL CORP UNITED TECHNOLOGIES CORP UNITED HEALTH GROUP INC UNUM GROUP VALERO ENERGY CORP VARIAM MEDICAL SYSTEMS INC VERISIGN INC VERIZON COMMUNICATIONS INC VF CORP VIACOM INC VORNADO REALTY TRUST VULCAN MATERIALS CO WALGREEN CO WALGREEN CO WALGREEN CO WALGREEN CO WALSHAND TO STATE OF THE WASTE MANAGEMENT INC WASTEN CORP WATEN CORP WATSON PHARMACEUTICALS INC
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#### **Further Information**

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The information in this study is correct to the best of our knowledge and belief at the time of publication. We recommend that professional advice be sought before any action is taken based on the findings presented herein.

For more information about business aviation in today's economy, or the enterprise value tools at our disposal, please contact:

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