



HONEYCOMB STRATEGIES

# Sustainable Gift Selection Guide

	Best	Better	Good	Avoid
Types	Experiential	Consumable	Highly functional item; reputable brand	Tchotchke/collectible, non functional item

**If you choose a physical item, please use the recommendations below. Consider an opt-in policy when possible.**

Production	Locally made; manufacturer has end-of-life plan; carbon off-sets for manufacturing	Made in USA		Made and sold from other countries
Packaging	No packaging	Minimal or reusable packaging, non individually wrapped bulk packaging	Water-soluble plant-derived packaging and/or recycled, biodegradable, recyclable	Heavy packaging, refrigerant packaging, plastic/styrofoam, plastic cling wrap
Materials	Metal; bamboo	FSC wood; recycled glass	Recycled plastic; ceramics	Virgin plastic
Electronics	Replaceable/repairable parts; reputable brand; long-lasting	<b>Please recognize that electronics regularly evolve and become obsolete quickly. Please be considerate about your technology purchases with this in mind.</b>		
Apparel	Regenerative, organic, ethically sourced, repurposed materials; non GNE logo	Reputable brand	Recycled materials	Virgin materials
Shipping	Digital (no shipping)	Carbon-offset shipping	<b>In person meetings:</b> Shipped to single location for distribution <b>Virtual meetings:</b> Shipped directly to individual attendees	Overnight and expedited shipping
Ownership	BIPOC-owned, Women-owned, Run by or supports underserved individuals*	Local, Small business	USA Business	International Business

**Not sure where to start? Check your vendors for any of these certifications and business practices.**

Certifications / Business Practices		Circular & take-back initiatives, Fair labor standards, Ethical supply chain, Charitable initiatives
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\*At least 51% owned and operated by underrepresented or underserved individuals